PART 2. INTERGENERATIONAL
Throughout Scripture there is a pervasive sense that all generations were typically present when faith communities gathered for worship, for celebration, for feasting, for praise, for encouragement, for reading of Scripture, in times of danger, and for support and service. . . . To experience authentic Christian community and reap the unique blessings of intergenerationality, the generations must be together regularly and often—infants to octogenarians.

(Allen and Ross, 84)

Intergenerational Faith Formation

Utilize intergenerational events in the faith community
Connect the generations through all events and programs
Infuse multiple generations into age group programs
Create new intergenerational programs & experiences (learning, service, community life)
Intergenerational Approaches

+ **Utilizing** the intergenerational events and experiences of church life (community life events, worship and the lectionary, seasons of the year, service and mission projects, prayer and spiritual formation) as a primary “content” in faith formation.

+ **Infusing** intergenerational experiences and relationships into existing programs and activities.

+ **Connecting** the generations through new intergenerational programs and experiences that bring together all of the generations for learning, celebrating, praying, reading the Bible, serving and working for justice, and worshipping.

Become Intentionally Intergenerational

[Images of people of different ages indicating a diverse group]
Utilizing Events

1 - Preparation: knowledge & practices for participating fully

2 - Guided Participation: in the events of church life & the Christian Faith

3 - Reflection: on the experience and living its meaning in daily life

Intergenerational & Age-Specific

Worship
1. Learn about worship and how to worship
2. Experience Sunday worship with the faith community
3. Live the Sunday worship experience at home and in daily life

Bible
1. Learn about the Bible and how to read it, interpret it, and apply it
2. Experience the Bible at Sunday worship and at home
3. Develop their own practice of Bible study and reading.
Intergenerational & Age-Specific

Christian Tradition
1. Learn about Jesus and the Christian tradition
2. Experience the life of Jesus and the tradition through participation in the lectionary and church year feasts and seasons
3. Live the Christian faith today at home and in daily life

Service & Justice
1. Learn about the justice issues of our day and the biblical and church teachings on justice, service, and care for creation
2. Experience acts of justice and service with the faith community—locally and globally
3. Engage in the practices of serving those in need, caring for creation, and working for justice

Connecting Generations
1. Incorporate intergenerational dialogues into programming
2. Develop mentoring relationships
3. Involve the community in praying for each generation,
4. Organize social and recreational activities that build intergenerational relationships
5. “Intergenerationalize” age-group programming
6. Integrate intergenerational programming into an age-group program plan and calendar
7. Offer service projects and mission trips for all ages
8. Offer simple, one-time intergenerational experiences: arts, music/concerts, drama, social events, service projects, sports, educational experiences
Infusing Intergenerationality

*Infusing* intergenerational experiences and relationships into existing programs and activities, such as bringing mature adults into children and youth programs for interviews, storytelling, and mentoring; and transforming age-group programs (vacation Bible school, service projects) into intergenerational experiences.

✦ Worship
✦ Service projects and mission trips
✦ Age group learning programs
✦ Social / community program
✦ Sacramental preparation

Creating Intergenerational Programs

1. Intergenerational Service
   • Intergenerational Mission Trips
   • Churchwide Service Day
   • Intergenerational Monthly Project
   • Intergenerational Service Nights
   • Intergenerational Service Projects
2. Intergenerational Learning
   • Weekly or Bi-Weekly
   • Monthly
   • Seasonal
   • Small Group & Large Group
Intergenerational Learning

Meal and Community Building
Part 1. Gathering and Prayer
Part 2. All Ages Learning Experience
Part 3. In-Depth Learning Experience
  Option 1. Whole Group (together)
  Option 2. Age Group (parallel)
  Option 3. Activity Center
Part 4. Sharing Learning Experiences and Home Application
Part 5. Closing Prayer

Intergenerational Learning

Engaging all ages and generations together in informing and forming disciples of all ages in Christian identity.

- Intergenerational Learning
- Weekly, Bi-Weekly, and Monthly Models
- Small Group & Large Group Models
Content:
Thematic
Holy Infant Catholic Parish, Durham, NC

Navigating Life with GPS – God’s Proven System

**Gatherings for 2009-2010**

**Rules of the Road – God’s Commandments**

- **Wednesday**
  - September 9
  - September 16
  - September 23
  - September 30
- **Thursday**
  - September 10
  - September 17
  - September 24
  - September 30
- **Friday**
  - September 11
  - September 18
  - September 25
  - September 30

**Respect and Protect All Life**

- **Wednesday**
  - October 14
  - October 21
  - October 28
- **Thursday**
  - October 15
  - October 22
  - October 29
- **Friday**
  - October 16
  - October 23
  - October 30

**Give Way with Mercy and Forgiveness**

- **Wednesday**
  - November 18
  - November 25
- **Thursday**
  - November 19
  - November 26
- **Friday**
  - November 20
  - November 27

**Stay on the Straight and Narrow Path of Fidelity**

- **Wednesday**
  - February 3
  - February 10
  - February 17
  - February 24
- **Thursday**
  - February 4
  - February 11
  - February 18
  - February 25
- **Friday**
  - February 5
  - February 12
  - February 19
  - February 26

**Navigating with Integrity and Honesty**

- **Wednesday**
  - March 10
  - March 17
  - March 24
  - March 31
- **Thursday**
  - March 11
  - March 18
  - March 25
  - March 29
- **Friday**
  - March 12
  - March 19
  - March 26
  - March 30

**Be a Good Steward of All God’s Gifts**

- **Wednesday**
  - April 14
  - April 21
  - April 28
- **Thursday**
  - April 15
  - April 22
  - April 29
- **Friday**
  - April 16
  - April 23
  - April 30

*Wednesday & Friday Gatherings are for all ages. Thursday Gatherings are for adults & teens.*

---

**HI-life Gatherings...**

On the first year of whole community catechetical renewal, our theme is **Navigating Life with GPS – God’s Proven System**.

Christian moral life can be summed up as the recognition of the awesome gift of God’s living presence in our lives and our continuing effort to respond to that love.

During this year we will explore the guidelines that God has given us in his laws and teachings, including the ten commandments and the beatitudes.

We encourage parishes of all ages to participate in our HI-life Gatherings – our diocesan gathering assemblies that are the foundation of our faith formation process. Our **monthly Gatherings** are a time of fellowship, faith formation, and fun!

- **Sharing a Simple Meal Together**
  - No cooking - just come and enjoy
  - All participants are welcomed by workers in the Hospitality Room and seated to a table in the Fellowship Hall to enjoy a meal with fellow parishioners of all ages. At your table there might be a single adult, a family, or two, or an empty seat. There will be a couple of questions on the table to focus our talk.

- **Whole Group Opening Experience**
  - Introduction of the topic to be experienced by all ages
  - After the meal, everyone moves to the church for a prayer service and an activity to set the tone for the evening, such as a story or video segment.
  - Each household receives a HI-life Home Kit and learns to use it throughout the evening.

- **Exploring the Topic through**
  - Age-Specific Learning Activities
  - Learning about the same topic according to one's age or stage in life
  - Then the group divides into smaller groups for age-specific learning activities. A typical evening might have adults meeting in the church for a study and group discussion, young adults in Meeting Room 2, youth in Meeting Room 3, and youth with young children (approximately ages 5-11) together in the Fellowship Hall. There are also activities for each group to teach and guide the learning activities of the evening and trained facilitators to assist the parents and children at each table.

- **Whole Group Sharing Experience**
  - Closing of the Gathering for all ages
  - To conclude our evening, everyone remains in the church to share what has been learned, to pray together, and to complete the evening at home in preparation for the church event or season which is the focus of the month.

---

8/3/18
Content: Liturgy & Lectionary
St. Elizabeth of Hungary, Acton, MA

5. January: The Baptism of the Lord (Matthew 13-17)
6. February: You are the Salt of the Earth - 5th Sunday in Ordinary Time (Matthew 5: 13-16)
7. March: The Temptation of Jesus - First Sunday of Lent (Matthew 4: 1–11)
8. April: Palm Sunday (Matthew 26: 14-27)

Content: Christian Practices

1. Caring for the Body
2. Celebrating Life
3. Discernment
4. Dying Well
5. Eating Well
6. Forgiving
7. Hospitality
8. Keeping Sabbath
9. Managing Household Life
10. Participating in Community
11. Praying
12. Reading the Bible
Elements of LOGOS
1. Bible Study
2. Family Time
3. Worship Skills
4. Recreation

GenOn Ministries
www.genonministries.org

Elements of LOGOS
In local churches, LOGOS teams build intergenerational relationships between young people and caring, Christian adults of all ages through a four-part weekly format:

ACTS 2:42
They devoted themselves to the apostles’ teaching and fellowship, to the breaking of bread and to prayers.

Bible Study: A time for each grade or a combination of grades to study the Bible as the model for Christ-centered living. Churchers can use denominational curricula developed by GenOn for LOGOS (either “Youth for USA” or high school Bible studies) or their own devising.

Family Time: A shared meal is a time to gather regular “table families” of various ages who eat together each week for the entire program year. Kitchen teams prepare dinners that are served family style—with table settings and serving dishes—demonstrating the art of serving one another.

Worship Skills: Choirs, dramas, words, or other arts are rehearsed at LOGOS and then presented regularly in corporate worship. Each church decides the best fit with its own style and worship style.

Recreation: All have great fun in a cooperative atmosphere, often drawing on the hobbies and interests of adults in the congregation willing to share their passions and interests of their own.

www.messychurch.org.uk
Intergenerational Learning

• A flexible, relaxed arrival time with drinks and snacks
• Creative exploration of a Bible story/theme through creative experiences for people of different learning styles and of all ages. Children and adults are not separated and are encouraged to explore the story/theme together
• A short but explicit time of worship with story, music and prayers that builds on the creative exploration.
• A generous welcome and hospitality is expressed through a delicious home-cooked, sit-down meal with others

Intergenerational Learning

Meal and Community Building
Part 1. Gathering and Prayer
Part 2. All Ages Learning Experience
Part 3. In-Depth Learning Experience
   Option 1. Whole Group (together)
   Option 2. Age Group (parallel)
   Option 3. Activity Center
Part 4. Sharing Learning Experiences and Home Application
Part 5. Closing Prayer
Whole Group Format

The Whole Group Format provides...
- Learning activities for everyone using small groups or table groups
- Intergenerational learning activities and age-appropriate learning activities for families with children, teens, young adults, and adults
- Lead facilitator or team guides the entire group through the learning program—giving presentations and leading activities

Age Group Format

The Age Group Format provides parallel, age-appropriate learning activities on the same theme for...
1. young children (4 and 5 year olds)
2. families with children (grades 1-5)
3. adolescents (middle school and high school)
4. young adults
5. adults
Learning Center Format

The Learning Activity Center Format provides...

- Learning stations or centers with structured learning activities on a common theme
- Age-specific or intergenerational
- Facilitated by leaders

Example: Called to Pray

1. Gathering and Opening Prayer
2. All Ages Learning: I’m Ready God, Where Are You? (Drama)
3. In-Depth Learning: Paths of Prayer
   - Activity 1: Creating a Space for Prayer
   - Activity 2: Praying with Scripture
   - Activity 3: Praying with the Psalms
   - Activity 4: Intercessory Prayer
   - Activity 5: The Jesus Prayer
4. Part 4. Sharing Learning Experiences and Home Application
5. Part 5. Closing Prayer
Example: Identity of Christ

1. Gathering and Opening Prayer
2. All Ages Learning: Gospel Portraits of Jesus (multimedia experience)
3. Age-Appropriate Learning: Exploring the Gospel Portraits of Jesus Christ
   • Families with Children Learning Plan
   • Adolescent Learning Plan
   • Adult Learning Plan
4. Part 4. Sharing Learning Experiences and Home Application
5. Part 5. Closing Prayer

Example: Jesus Son of God

What is Jesus saying/doing?
What is Jesus teaching us about the qualities of God?

Activity Centers

1. Jesus is Born (Infancy Narratives)
2. Jesus Is God ‘s Beloved Son (Baptism and Transfiguration)
3. Jesus Teaches Parables of the Kingdom of God
4. Jesus Heals People
5. Jesus Forgives Sin
6. Jesus Raises People from the Dead
7. Jesus Feeds People
Example: Jesus Son of God

Methods for Exploring Gospel Stories

✓ Presenting the Gospel story: proclamation, reading, media
✓ Dramatic presentations & role plays
✓ Creative art activities
✓ Storytelling & Scripture imagination activities
✓ Music
✓ Prayer and ritual
✓ Group discussion & family conversations

Example: Jesus Son of God

1. Jesus is Born: Creative Activity & Discussion
2. Jesus Is God’s Beloved Son (Baptism and Transfiguration): Ritual/Prayer Activity
3. Jesus Teaches Parables of the Kingdom of God: Rewriting Parables for Today; Creative Art Activity
4. Jesus Heals People: Role Play/Dramatic Reading, Praying for the Sick
5. Jesus Forgives Sin: Drama and Reflection Activity
6. Jesus Raises People from the Dead: Dramatic Re-enactment; Creative Activity
7. Jesus Feeds People: Imagination Activity and Prayer Activity
Examples of IG Learning

1. As the faith formation curriculum for the whole community
2. In Lectionary-based catechesis
3. In sacramental preparation
4. In Vacation Bible School
5. In parent-child and parent-teen programs
6. In milestone celebrations
7. In intergenerational service projects
8. In liturgical season celebrations
9. In a retreat experience or parish mission

Application

1. How can you *utilize* the intergenerational events and experiences of church life as a primary “content” in faith formation?
2. How can you *infuse* intergenerational experiences and relationships into existing programs and activities?
3. How can you *connect* the generations through new intergenerational programs and experiences?
PART 3. FAMILY

Forming Faith: Family

- Primary Influence on transmission of religious faith and practice: Parents & Family
- Day-to-day religious practices of the family and the ways parents model their faith and share it in conversation, collaboration, and exposure to outside religious opportunities
- Secondary Influence: The Congregation and Significant Adults
Family Religious Transmission

*The primary mechanisms by which Catholic identity becomes rooted in children’s lives are not Catholic schooling or sacramental preparation, but rather the day-to-day religious practices of the family and the ways parents model their faith and share it in conversation, collaboration, and exposure to outside religious opportunities.*

(Burtkus and Smith)

Family Religious Transmission

- Parents by the power of their personality, practices, and way of being, model and generate the culture of the household (both explicitly and implicitly).
- Parents produce, induce, and interpret the household’s experiences of Christian faith.
- Parents are one influence among others - they are nevertheless the dominant influence which orders and shapes the way children experience other influences, i.e. they constellate children’s experiences of various cultural currents, including religion.
Parental Influence

One of the most basic suggestions of our findings is that young adults arrive at a sense of their fundamental identity and worldview not by weighing all possible intellectual arguments for and against a proposed way of life, but rather by roughly adopting the worldview of those mentors who left the deepest impression upon them—and who loved them and cared for them the most. It should come as no surprise, then, that the emergence of the new generation of dedicated young Catholics will rise and fall with the choices of their parents.

(American Catholic Religious Parenting, Burtkus and Smith)
Practices that Make a Difference

1. Reading the Bible as a family and encouraging young people to read the Bible regularly
2. Praying together as a family and encouraging young people to pray personally
3. Serving people in need as a family and supporting service activities by young people
4. Participating regularly in Sunday worship as a family
5. Being involved in a faith community and serving in church as a family and as young people
6. Eating together as a family
7. Celebrating rituals and holidays at home
8. Having family conversations
9. Talking about faith, religious issues, and questions and doubts
10. Ritualizing important family moments and milestone experiences
11. Celebrating holidays and church year seasons at home
12. Providing moral instruction

Parent Practices

1. Parents participated in mission trips as a family as their kids were growing up.
2. Parents participated in service projects with their kids as they were growing up.
3. Parents frequently shared Christ with unbelievers as their kids were growing up.
4. Parents personally read the Bible several times a week or more as their kids were growing up.
5. Parents encouraged their teen to serve in the church.
6. Parents typically asked for forgiveness when they messed up as their children were growing up.
7. Parents encouraged their children’s own unique talents and interests as they grew up.
8. Parents attended churches that emphasized what the Bible says as their kids were growing up.
9. Parents taught their children to tithe as their kids were growing up.
Fundamental Shift
What if we fashioned faith formation around the family?

What do we believe?

- God is actively present in family life.
- Parents and the family are the most important religious influence on religious transmission.
- Faith is formed through the day-to-day religious practices of the family and the ways parents model their faith and share it.
- Faith is formed when there is a substantial investment of thought, time, and intimacy by parents in faith transmission.
- Faith is formed in relationships – at home and in the intergenerational faith community.
- Faith is formed in developmentally-appropriate ways over time.
Family Faith Formation Strategies

1. Faith Practices @ Home
2. Milestones
3. Seasonal Events
4. Bible through the Year
5. Family & Intergenerational Programming
6. Parents & Grandparents as Faith Formers
Family Formation Plan
Age Appropriate Programming

- **0-5 Young Children**
  - Faith Practices
  - Bible, Prayer, Service, Learning
  - Milestones
  - Seasons
  - Bible

- **6-10 Older Children**
  - Faith Practices
  - Bible, Prayer, Service, Learning
  - Milestones
  - Seasons
  - Bible

- **10-14 Young Adolescents**
  - Faith Practices
  - Bible, Prayer, Service, Learning
  - Milestones
  - Seasons
  - Bible

- **14-19 Older Adolescents**
  - Faith Practices
  - Bible, Prayer, Service, Learning
  - Milestones
  - Seasons
  - Bible
How to Create a Habit

1. The Cue
2. The Reward
3. The Routine

When (cue), I will (routine) because it provides me with (reward).

Family Faith Formation @ Home & Church

1. Seasons of the year
2. Rituals and milestones
3. Learning the tradition
4. Prayer and spiritual formation
5. Reading the Bible
6. Service, justice, care for creation
Extend Church Events to the Home

Church Event or Program  At Home & Daily Life

Discovering God in Everyday Life

Examen for Children
1. Quiet the children before bedtime.
2. Ask them what made them happy over the past day.
3. Ask them what made them sad over the past day.
4. Ask them what they look forward to tomorrow.
5. Remind them to thank God for what made them happy, ask for God’s help when they are sad, and pray for God’s presence in the coming day.
Milestones

- Birth / Baptism
- Baptism anniversaries
- First prayers
- First Bible stories
- Starting school year
- Receiving a first Bible
- First Communion
- Confirmation
- Graduation
- Adult Milestones

Forming Faith through Milestones

1. a ritual celebration or a blessing marking the milestone with the whole church community
2. a home ritual celebration or blessing marking the milestone
3. a learning program, often for the whole family or intergenerational, that prepares the individual and the whole family for the milestone and for faith practice at home
4. a tangible, visible reminder or symbol of the occasion being marked
5. resources to support continuing faith growth and practice after the milestone
Forming Faith through Milestones

Preparing
• What types of experiences, programming, activities, and resources will you develop to prepare people for the event?

Experiencing
• How will you design the event?
• How will you engage age groups, families, and the faith community?

Living
• How will you sustain/extend the event?
• What types of experiences, programs, activities, and resources will you offer people?

Celebrating Seasons

Calendar Year
• New Year’s Eve and Day
• Martin Luther King Jr. Day
• Valentine’s Day
• St. Patrick’s Day
• Earth Day
• Mother’s Day
• Memorial Day
• Father’s Day
• July 4 – Independence Day
• Labor Day
• Start of School
• Halloween
• Thanksgiving

Church Year
• Advent
• Christmas
• Epiphany
• Ash Wednesday
• Lent
• Holy Week
• Easter
• Pentecost
• St. Francis Day–Blessing the Animals (October 4)
• All Saints and Souls (Nov 1-2)
### 40-Day Lent Curriculum

<table>
<thead>
<tr>
<th>Church</th>
<th>Daily &amp; Home</th>
<th>Online</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Ash Wednesday</td>
<td>• Fasting</td>
<td>• Lenten learning resources</td>
</tr>
<tr>
<td>• Lenten Sunday liturgies</td>
<td>• Praying</td>
<td>• Lenten calendar</td>
</tr>
<tr>
<td>• Stations of the Cross</td>
<td>• Service/Almsgiving</td>
<td>• Daily Lenten prayer</td>
</tr>
<tr>
<td>• Lenten prayer</td>
<td>• Lectionary reflection</td>
<td>• Weekly table prayer</td>
</tr>
<tr>
<td>• Lenten retreat</td>
<td>• Family Lenten activities</td>
<td>• Video resources</td>
</tr>
<tr>
<td>• Lenten service</td>
<td>• Lenten learning resources</td>
<td>• Online retreat experience</td>
</tr>
<tr>
<td>• Lenten soup suppers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Earth Day

<table>
<thead>
<tr>
<th>Community</th>
<th>Church</th>
<th>Home</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Community cleanup</td>
<td>• Ecumenical prayer service</td>
<td>• Recycling activities</td>
</tr>
<tr>
<td>• Planting a community garden</td>
<td>• Intergenerational program on theology of caring for creation</td>
<td>• Planting a family garden</td>
</tr>
<tr>
<td>• All ages workshop on caring for creation</td>
<td>• Church audit</td>
<td>• Meal time creation prayer</td>
</tr>
<tr>
<td>• Story time at the library on environmental awareness</td>
<td>• Global project for whole community</td>
<td>• Daily Bible verses for April</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Children’s activities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Storybooks and videos</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Home audit</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Home audit</td>
</tr>
</tbody>
</table>
Family Worship

Family Learning
**Family Camp**

Imagine a powerful Bible camp experience for all ages -- from infants to seniors, and everyone in between, not just a camp for kids! We've been doing this for almost 50 years! This year we have seven camps to choose from, each one will fill you and your family with an authentic joy and peace that comes only from experiencing the gospel of camp.

We gather together as a community, families and staff from around the nation and even world. Come play, study, and grow in this beautiful, pristine piece of land on camp week it is to find out more information and to register.

Tentative Schedule -- subject to change. Note: ALL of our 2018 Family Camps will include elements of the FAMILY BLAST™ model we introduced last summer!

**2018 FAMILY CAMPS**

<table>
<thead>
<tr>
<th>Camp Name</th>
<th>Dates</th>
<th>Theme</th>
<th>Leader(s)</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Camp #1</td>
<td>June 21-24</td>
<td>Family Blast</td>
<td>Peter Dale</td>
<td>Special outdoor concert with Posey Estate on Friday Night</td>
</tr>
<tr>
<td>Family Camp #2</td>
<td>June 30 - July 8</td>
<td>Family Blast</td>
<td>Nate Hoff</td>
<td>Special Musical for Youth/Children</td>
</tr>
<tr>
<td>Family Camp #3</td>
<td>July 1-5</td>
<td>The Messes of Saul in the Old Testament</td>
<td>Beth Oswen-Walace, Carl Stringer, Jillian Jones</td>
<td></td>
</tr>
</tbody>
</table>

**Grandparents Camp**

Join us for an intergenerational "Adventure Anchored in Christ." This special camp provides grandparents and grandkids with adventure-filled days to pray and play together. Life-long memory-making adventures can be expected!

Grandparents and grandkids entering 1st – 4th grades will stay in the comfortable, adult-friendly accommodations of the Christian Center, but spend their days at Pelican Lake. Feel free to bring your motorhome if you prefer.

---

**Family Service**
Parent Faith Formation @ Home & Church

Faith Forming Practices

1. Reading the Bible as a family and encouraging young people to read the Bible regularly
2. Praying together as a family and encouraging young people to pray personally
3. Serving people in need as a family and supporting service activities by young people
4. Participating regularly in Sunday worship as a family
5. Being involved in a faith community and serving in church as a family and as young people
6. Eating together as a family
7. Celebrating rituals and holidays at home
8. Having family conversations
9. Talking about faith, religious issues, and questions and doubts
10. Ritualizing important family moments and milestone experiences
11. Celebrating holidays and church year seasons at home
12. Providing moral instruction
Parenting & Family Life Practices

1. Expressing care to young people by listening to them, being dependable, encouraging them, and make them feel known and valued
2. Challenging young people by expecting them to do their best and live up to their potential
3. Providing support for my young people by encouraging their efforts and achievements and guiding them to learn and grow
4. Treating young people with respect, hearing their voice, and including them in decisions that affect them
5. Inspiring young people to see possibilities for their future, expose them to new experiences and places, and connect them to people who can help them grow
6. Demonstrating a warm and affirming parenting approach
7. Creating a warm, caring supportive family environment.
8. Practicing effective communication skills
9. Managing “screen time” and social media use
10. Learning effective discipline practices
11. Creating a warm, caring supportive family

Parent Programming

1. Parent website
2. Parent programs: Progression of parent workshops, webinars, or courses for each life stage
3. Laboratory experiences
4. Parent mentors
5. Life cycle or affinity groups for parents
6. Have parents practice new skills with their own children during program sessions.
7. Design programs that engage parents in the learning experience.
8. Use a variety of environments and methods to engage all parents, anytime and anywhere.
9. Use online platforms and digitally enabled strategies.
10. Give parents a plan.
Application

Develop ideas for improving the congregation’s response to families and parents using the ideas contained in the five strategies. Build on your current strengths and identify new initiatives that you want to implement. Review the strategies before you begin.

1. Nurturing Family Faith Practices
2. Celebrating Milestones
3. Celebrating the Seasons of the Year
4. Reading the Bible through the Year
5. Equipping Parents and Grandparents as Faith Formers

Family Formation Plan
Age Appropriate Programming

0-5 Young Children
- Faith Practices
  - Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible
- Parenting

6-10 Older Children
- Faith Practices
  - Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible
- Parenting

10-14 Young Adolescents
- Faith Practices
  - Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible
- Parenting

14-19 Older Adolescents
- Faith Practices
  - Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible
- Parenting
PART 4. MISSIONAL

A Diversity of Spiritual Religious Identities

- Not Spiritual, Not Religious
  Unaffiliateds

- The Spiritual but Not Religious
  Uninvolved

- Faith & Engagement – one among many priorities
  Occasionals

- Faith & Engagement at the Center of Life
  Actives
Missional Faith Formation

Expand and extend the church’s presence through outreach, connection, relationship building, and engagement with people where they live—moving faith formation out into the community.

Outreach: Expand the Campus

Move off-campus, out into people’s lives
- Café, homes, community centers
- Faith formation on the go: online faith formation
- Life-centered, life-issues, life-transitions faith formation
- Community events with a spiritual theme: arts, concerts, film festivals, etc.
Lifetree Cafe

A gathering space in the community, offers hospitality, builds relationships, hosts spiritual conversations, provides programs and activities, and nourishes the spiritual life of people.
PLANT A LIFETREE CAFE

What if you could create a comfortable place and time for people to gather weekly to explore life and faith?

What if it looked and felt like the kind of place you typically meet a friend for food and drink and fun? What if the atmosphere encouraged conversations, questions, and personal stories? What if the conversations about life somehow led to an ah-ha of God's real presence and his genuine love?

Those questions led to the creation of Lifetree Café. Now each week people gather in cozy venues to explore life and faith. The hour-long Lifetree Café experiences feature real stories of real people, guided conversation, time to build relationships with new and old friends, laughter, fun, spiritual insights, and opportunities to serve.

Lifetree Café offers a casual physical environment, warm hospitality, a safe place for questions and doubts, and an encouraging atmosphere for participants to share their own stories.


"I felt welcomed the minute I walked in the door...and my opinions were welcomed too. Thank you Lifetree Café."

"I found myself sharing things I've never shared with anyone before."

"My wife and I like to come here as a date night out."

God on Tap
8/3/18

God on Tap Blog

We post news and updates about God on Tap and discussion topics for upcoming gatherings. Feel free to leave a comment and sign up to receive new posts by email.

Discussing Creativity at God on Tap Tomorrow Night!

Join us for God on Tap tomorrow night, July 25th at 7:00 PM at Arrow & Hale Brewing Company in Arden. Our topic: creativity.

When the universe seems to be sending you signals, is best to pay attention.

Lately, I’ve been hearing a lot about creativity—how it works, what fuels it, what inspires it, and what prevents it.

From a podcast reminding us of the importance of heroes for creativity, to Elizabeth Gilbert’s TED talk about your innate creative genius, to a conversation just this past week with my friend like Ann Santesso about how to create great projects like his “Thirty Thirds” or “Leo videos.” (He describes his creative process as something akin to throwing spaghetti against a wall and seeing what happens.)

Creativity. It’s a common thing. We create all kinds of art, theatre, music, school lesson plans, woodworking, gardens, beer, designing, writing, business plans, you name it. We may not have created ourselves, and yet we do create and craft and shape the lives as we tend to our relationships, work, and families.

SAINT LYDIA’S

Welcome.

St. Lydia’s is a church where life is lived out around the table.

A progressive, LGBTQ-affirming congregation in the Greenpoint neighborhood of Brooklyn, New York, we are working together to dispel isolation, reject our fears, and subvert the status quo.

You are welcome here.

The Step Right Up Campaign: we’re almost there!

Like what we’re up to? Support St. Lydia’s.
The Slate Project

The Slate Project is a new kind of Christian community that gathers both on-line and face-to-face in Baltimore, Maryland.

We are a movement to change the church from inside out.

We are committed to following the way of Jesus together, into our local and digital neighborhoods and discerning in community how to be the church in the 21st century.

Connect with The Slate Project on-line and face-to-face:

Mondays
What: #BreakingBread (Dinner Church)
Where: 46 University Pkwy Baltimore, MD 21202
When: 6 PM EST

Wednesday
What: #SlateReads (Live Tweet Chat: Book Discussion)
Where: Twitter -- use the digital bookmark #SlateReads
When: 8 PM EST

Thursday
What: #SlateSpeak (Live Tweet Chat: New topic each week)
Where: Twitter -- use the digital bookmark #SlateSpeak
When: 9 PM EST

#BreakingBread

Our weekly face-to-face worship experience happens on Monday nights with a dinner and worship. We call it #BreakingBread.

Starting at 6pm, everyone is invited to participate in transforming our 'borrowed space' graciously offered to us by the Episcopal Cathedral of the Incarnation and Diocese of Maryland, into an intimate dinner setting for thirty or so people.

#SlateReads

#SlateReads is our on-line book study that happens on Twitter every Wednesday night at 8PM EST.

There is a reading for each week and the conversations is informed by these readings.

Follow the hashtag #SlateReads to participate!
Pathways to Discipleship

Missional faith formation provides *pathways* for people to consider or reconsider the Christian faith, to encounter Jesus and the Good News, and to live as disciples in a supportive faith community.

Entry Points

- Marriage
- Baptism
- Sacraments and Milestone Rituals
- Christmas, Easter, Ash Wednesday
- Vacation Bible School / Camp Programs
Messy Church

- A flexible, relaxed arrival time with drinks and snacks
- Creative exploration of a Bible story/theme through creative experiences for people of different learning styles and of all ages. Children and adults are not separated and are encouraged to explore the story/theme together
- A short but explicit time of worship with story, music and prayers that builds on the creative exploration.
- A generous welcome and hospitality is expressed through a delicious home-cooked, sit-down meal with others
Pathway: Alpha Course

Introduction Dinner: Is there more to life than this?
Week 1: Who is Jesus?
Week 2: Why did Jesus die?
Week 3: How can we have faith?
Week 4: Why and how do I pray?
Week 5: Why and how should I read the Bible?
Week 6: How does God guide us?
Week 7: How can I resist evil?
Week 8: Why & how should we tell others?
Week 9: Does God heal today?
Week 10: What about the Church?
Weekend: Who is the Holy Spirit?
Pathway: Our Lady of Soledad Parish

Mini-Retreat 101: “Catholics Alive!”
• “What does it mean to be a follower of Christ?”

Mini-Retreat 201: “Alive and Growing Spiritually!”
• Maturing in the Catholic faith

Mini-Retreat 301: “Alive and Gifted!”
• Discerning how to serve God in ministry

Mini-Retreat 401: “Alive in the World!”
• Living as witnesses for Christ, as contagious Catholic Christians

Mini-Retreat 501: “Alive to Praise God!”
• Catholic worship and the sacraments

Unbinding the Gospel

1. Step 1. Prepare church leaders
2. Step 2: 40-day preparation for community members (study, prayer, worship, small groups)
3. Step 3: Invitation to one person & four-week small group experience with “taste & see” church experiences
1-1 Community Evangelism

Step One. Church Leader’s Study: *Unbinding the Gospel*

Step Two: All-Church Saturation Study: *Unbinding Your Heart: 40 Days of Prayer & Faith Sharing.*
- six-week, church-wide, small group Event!
- pray each day’s scripture and prayer exercise and work with a prayer partner
- study a chapter of the book with their small group
- worship with sermons, music, and prayers centered on the week’s chapter

1-1 Community Evangelism

Step Three: An Experiment in Prayer and Community: *Unbinding Your Soul.*
- a no-obligation experience of substantial spiritual discussion, prayer and community for people who aren’t connected with a church
- church members invite their friends into a four-week small group experience with short study chapters, an individual prayer journal, prayer partner activities, and group exercises.
Social Networks

Our social network is made up of all the people we’re connected to, all the people they are connected to, all the people they are connected to, and so on.

Our social networks tend to have clear boundaries, from people we care a lot about (in the center) to people we loosely know (on the periphery).

500 – Weak Ties (you know but don’t feel close to)

150 – Stable Social Relationships (know each of these people and which of them know each other)

50 – Communicate Group (aware of what’s going on in their lives)

12-15 – Sympathy Group

5 – Inner Circle (advice, emotional support, times of trouble)
Most of our communication is with people closest to us – at the center of our social network.

- At least once a week
- At least once a month
- At least once every few months
- At least once a year
- Not guaranteed in any given year

PART 5. DIGITAL
Digital Faith Formation Strategies

Digitally Enabled & Digitally Connected Faith Formation

- Fully Online Faith Formation
- Mostly Online with Regular Interaction in Gathered Sessions
- Online Faith Formation & Gathered Sessions (Flipped Classroom)
- Gathered Program with Online Components beyond the Program
- Gathered Program with Supportive Online Content
Digital Methods for Faith Formation

1. Extend a church event or program
2. Design one event or program, offer it in multiple platforms
3. Prepare for and follow-up an event or experience
4. Flip a gathered program
5. Integrate online and gathered
6. Create online only experiences
7. Use webinars, Facebook live, podcasts, etc. to deliver programming directly to people

Extend the Event

Church Event or Program  At Home & Daily Life
Sunday Worship

- Learning
- Praying
- Reading the Bible: Daily Readings
- Living

Tri-Saints Lutheran
Hardy, NE
One Event/Program, Multiple Formats

- Gathered
- Small Group
- Independent
- Online

- Digital Content to Extend & Provide New Ways to Experience

- Interaction
- Connection
- Communication
- Demonstration
Build on an Event/Experience

Preparing
• What types of experiences, programming, activities, and resources will you develop to prepare people for the event?

Experiencing
• How will you design the event?
• How will you engage age groups, families, and the faith community?

Living
• How will you sustain/extend the event?
• What types of experiences, programs, activities, and resources will you offer people?

Flip the Model

@ Home / Daily Life
Exploring the Content - print, audio, video, activities

@ The Program
Applying the Content: Create – Practice - Perform - Participate
Our Confirmation preparation program has two components: Once a month in-person classes and an online study. The online study is a place for students to develop their faith weekly by completing multi-media lessons which include videos, reading, Saint reflections, multiple-choice questions and online small group discussions. Each small group has their own online space to discuss faith topics, ask questions, and pray for one another. By having both in-person classes and an online study we hope to help families learn more about their faith while respecting the many demands for their time.
Christian Initiation & New Member Formation

Intro to The Basics of Christianity
by Pastor Bill Crabtree of Silverdale Lutheran Church
Flip Christian Initiation

Catholicism

FORMED

myCatholicFaith DELIVERED™

Flip the Model

FORMED

The Best Catholic Content. All In One Place.

FORMED.org is a revolutionary online platform featuring the best Catholic videos, audio talks, ebooks and courses from trusted partners like the Augustine Institute, St. John Vianney Center, Wisdom House Publishers, Sophia Press and Word and Word Press. Click here to learn more about the resources of FORMED.org. Learn more about FORMED.org at getformed.org.
Integrate Online and Gathered

THE SLATE PROJECT

CHURCH WITH A CLEAN SLATE

WHAT'S NEW

The Slate Project is a new kind of Christian community that gathers both on-line and face-to-face in Baltimore, Maryland.

We are a movement to change the church from inside out.

We are committed to following the way of Jesus together, into our local and digital neighborhoods and discerning in community how to be the church in the 21st century.

Connect with The Slate Project on-line and face-to-face:

Mondays  What: #BreakingBread (Dinner Church)
Where: 4E University Pkwy. Baltimore, MD 212
When: 6 PM EST

Wednesday What: #SlateReads (Live Tweet Chat: Book Discussion)
Where: Twitter -- use the digital bookmark #SlateReads
When: 8 PM EST

Thursdays What: #SlateSpeak (Live Tweet Chat: new topic each week)
Where: Twitter -- use the digital bookmark #SlateSpeak
When: 8 PM EST

#BreakingBread

Our weekly face-to-face worship experience happens on Monday nights with a 'Dinner Liturgy' we call #BreakingBread.

Starting at 6pm, everyone is invited to participate. In transforming our 'borrowed space graciously offered to us by the Episcopal Cathedral of the Incarnation and Diocese of Maryland' into an intimate dinner setting for thirty or so people.

#SlateReads

#SlateReads is an on-line book study that happens on Twitter every Wednesday night at 8PMEST.

There is a reading for each week and the conversations is informed by these readings.

Follow the hashtag #SlateReads to participate.
Integrate Online and Gathered

God on Tap Blog

Discussing Creativity at God on Tap Tomorrow Night!

Join us for God on Tap tomorrow night, July 24th at 7:00pm at Home & Main Brewing Company in Avonlea. Our topic: creativity.

When the universe seems to be sending you signals, be best to pay attention.

Lately, I’ve been hearing a lot about creativity—how it works, what fuels it, what inspires it, and what promotes it.

“Prom” a podcast reminding its listeners of the importance of breaking for creativity, to

thinking authors like Stephen King and Anne Lamott describe their writing process, to Elizabeth Gilbert’s TED talk about your creative muscles getting rusted, to a conversation just this past week with my friend like Ash

But first about how he creates great projects like his Thirty Seconds or Less videos. (He describes his

Creativity? It’s a common thing. We create all kinds of art, theatre, music, school lessons plans, woodworking, gardens, beer, designing, writing, business plans, you name it. We may not have created ourselves, and yet we do create and mold and shape our lives as we tend to our relationships, work, and outings.

God on Tap Blog Posts

- Discussing Creativity at God on Tap Tomorrow Night
- God on Tap Tonight: What do we mean by Religious Freedom Today?

God on Tap

HOME ABOUT BLOG LOCATIONS CONNECT��

Get New Blog Posts by Email

Email Address

SUBSCRIBE

Environmentally Conscious

BREWING FOR THE GREATER GOOD

Recent Blog Posts

- Discussing Creativity at God on Tap Tomorrow Night
- God on Tap Tonight: What do we mean by Religious Freedom Today?
Advent or Lent Online “Curriculum”

Online 40-Day Lent Curriculum

<table>
<thead>
<tr>
<th>Church</th>
<th>Daily &amp; Home</th>
<th>Online</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ash Wednesday</td>
<td>Fasting</td>
<td>Lenten learning</td>
</tr>
<tr>
<td>Lenten Sunday</td>
<td>Praying</td>
<td>resources</td>
</tr>
<tr>
<td>liturgies</td>
<td>Service/Almsgiving</td>
<td>Lenten calendar</td>
</tr>
<tr>
<td>Stations of</td>
<td>Lectionary reflection</td>
<td>Daily Lenten</td>
</tr>
<tr>
<td>the Cross</td>
<td>Family Lenten activities</td>
<td>prayer</td>
</tr>
<tr>
<td>Lenten prayer</td>
<td></td>
<td>Weekly table</td>
</tr>
<tr>
<td>Lenten retreat</td>
<td></td>
<td>prayer</td>
</tr>
<tr>
<td>Lenten service</td>
<td></td>
<td>Video resources</td>
</tr>
<tr>
<td>Lenten soup</td>
<td></td>
<td>Online retreat</td>
</tr>
<tr>
<td>suppers</td>
<td></td>
<td>experience</td>
</tr>
</tbody>
</table>
Webinar
Live Presentation
Upper Dublin Lutheran Church

Teens and Digital Media: Our First Facebook Live Event!

Join us for our first Facebook Live event from the comfort of home or while you’re out and about on your smartphone as Pastor Keith is joined by Bethany Stolle, who will present on what parents need to know about teens and digital media. Tune into the UDLCT Facebook page at 8pm Eastern Time on November 6th to watch and share your ideas and questions. This is open to everyone. Please forward this email or share our Facebook event with a friend! - Keith

Program Description

The mall. Public parks. Friend’s houses. The lunch room. The physical spaces that were central to socialization, extracurricular learning, and identity formation for many of us have increasingly shifted to digital spaces. And there are implications for parents, teachers, ministry leaders and anyone else who works with young people. This workshop will explore digital media trends among kids and teens, the diversity of experiences when it comes to youth and social media, how adolescents are working out their identities through “networked publics,” and considerations for faith formation with a tech-connected generation.

PART 6. LIFELONG
Life Stage Faith Formation

Intergenerational

| Children | Teens / Youth | Young Adults | Midlife Adults | Mature Adults | Older Adults |

Family

Twenty-First Century Learning
21st Century Learning

1. Blended Learning
2. Micro-Learning
3. Immersive Learning Environments
4. Multiple Ways of Learning
5. Multisensory Learning
6. Project-Based Learning
7. Collaborative Learning
8. Visual Learning
9. Practice-Oriented Learning
10. Storytelling

Virtual Learning Academy

VLACS is an online virtual public middle and high school offering students the opportunity to learn at their own pace, full or part time.

VLACS provides full time and part time online virtual learning opportunities for both Middle & High School students. Our new online Adult Education program will be available in 2016.

Choose Your Path

Middle School & High School

Adult Education

Learn something for fun, develop new tech skills, learn a second language, and more at VLACS Adult Ed. Now accepting enrollments.
Summit Schools

Summit’s PERSONALIZED SCHOOLS

A personalized school is designed to meet the needs of each & every individual student.

At Summit, we focus on four key elements of college and career readiness, and empower students to drive their learning and own their success.

Styles of Learning: Builders

- lecture and expert presentations
- activities that take into account their age-related abilities to hear, see, and move
- connect their experience to the topic
- structure and predictability (no surprises); low-risk learning environment
- independent skill practice time
- still like printed resources and books for study
Styles of Learning: Boomers

• group interactions and discussions
• storytelling
• chances to try new skills independently
• stable, risk-free environment but want to interact with others
• experiential, practical, and fun activities that allow for team exercises
• use technology as means for learning
• blend of people who prefer printed books and those who learn online

Styles of Learning: Gen Xers

• learn by doing
• experiential with lots of direct experience activities
• shorter, episodic learning experiences
• visual learning (images, videos)
• practical and relevant (What will I do with this learning?)
• discretion to complete tasks their own way
• prefer independent self-directed learning, including individual projects
• use technology where possible, including online learning, video, etc.
• will turn to digital resources over the printed resources
Styles of Learning: Millennials

- microlearning and episodic learning experiences
- lots of activity-based group work
- fast-moving, interactive activities
- visual learning (images, videos)
- technology enabled learning using their own devices for learning
- collaborative learning environments with peer interaction
- entertainment and learning at the same time

Maturing in Faith:
Toward What Ends Are We Working

Characteristics of Mature Faith
Focus on Maturing in Faith: Toward What Ends Are We Working

What Do We Need to Do at Each Stage of Life to Promote Faith Maturing

Maturing in Faith

- Focusing on the essential characteristics of lifelong growth in Christian faith and discipleship
- Incorporating knowing and believing, relating and belonging, practicing and living.
- Addressing each characteristic in developmentally-appropriate ways at each stage of life
Characteristics

1. Developing and sustaining a personal relationship and commitment to Jesus Christ
2. Living as a disciple of Jesus Christ and making the Christian faith a way of life
3. Reading and studying the Bible—its message, meaning, and application to life today
4. Learning the Christian story and foundational teachings of the Christian faith (Trinity, Jesus, creed, morality and ethics) and integrating its meaning into one's life
5. Praying—together and by ourselves, and seeking spiritual growth through spiritual disciplines

6. Living with moral integrity guided by Christian ethics and values
7. Living the Christian mission in the world—serving those in need, caring for God’s creation, and acting and advocating for justice and peace.
8. Worshipping God with the community at Sunday worship, ritual celebrations, and the seasons of the church year
9. Being actively engaged in the life, ministries, and activities of the faith community
10. Practicing faith in Jesus Christ by using one’s gifts and talents within the Christian community and in the world
# Developing a Faith Formation Plan

<table>
<thead>
<tr>
<th>Faith Maturing Characteristic</th>
<th>Children</th>
<th>Youth</th>
<th>Young Adults</th>
<th>Adults</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Intergenerational</td>
<td>Intergenerational</td>
<td>Intergenerational</td>
<td>Intergenerational</td>
<td>Intergenerational</td>
</tr>
</tbody>
</table>

1. Family

2. Family

3. Age Group

## Environments of Faith Formation

- Church
- Online
- Home
- Community
Intergenerational Strategies

1. Faith formation program for the whole community
2. Lectionary-based program
3. Sacramental preparation
4. Milestone rituals and celebrations
5. Vacation Bible School
6. Family, parent-child, parent-teen programs
7. Service projects & mission trips
8. Liturgical season celebrations/festivals
9. Retreat experience or renewal experience

Family Strategies

1. Faith Practices @ Home
2. Milestones
3. Seasonal Events
4. Bible through the Year
5. Family & Intergenerational Programming
6. Parents & Grandparents as Faith Formers

Digital Platform
Family Formation Plan
Age Appropriate Programming

0-5 Young Children
- Faith Practices
- Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible

Parenting

6-10 Older Children
- Faith Practices
- Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible

Parenting

10-14 Young Adolescents
- Faith Practices
- Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible

Parenting

14-19 Older Adolescents
- Faith Practices
- Bible, Prayer, Service, Learning
- Milestones
- Seasons
- Bible

Parenting

Life Stage Faith Formation

Children & Youth
- Weekly classes
- Mini-courses
- Sacrament/Milestones programs
- Small group program
- Monthly gathering
- Worship/lectionary-based program
- Family-centered program
- Retreat programs
- Service projects & Mission trips
- Summer educational program
- Vacation Bible School
- Online program

Adults
- Bible study programs
- Courses (theology, Bible, spirituality)
- Small group programs
- Book groups
- Worship or lectionary-based program
- Retreat programs
- Mission trips
- Service projects
- Online courses and resources
Personalizing Faith Formation

Two Ways to Approach Personalizing

**Approach One: Personalize the Pathway for People**
- Develop pathways of faith maturing
- Develop playlists of content and experiences tailored to the pathways
- Upload playlists to a digital platform

**Approach Two: Personalize the Offerings**
- Offer a variety of content, experiences, and activities tailored to different spiritual-religious identities and the life stage needs of people
  
  *Getting Started ---- Growing ---- Going Deeper*
- Format the content tailored to different spiritual-religious identities
- Develop a digital platform with content to address the needs
Pathways of Faith Growth

A Pathways Model

• **A Pathway is a process** for helping people discern where they are in their faith journey and to chart a path for faith growth—to get from where they are to a closer relationship with Jesus and a deeper practice of the Christian faith.

• **A Pathway is life-centered**, reaching into every area of a person’s life.

• **A Pathway is holistic** incorporating the whole person: head, heart, and hands.

• **A Pathway focuses on faith maturing.**
Knowing God: Becoming Theologically Interested

1. I have a growing understanding of the essential beliefs of the Christian faith, and feel a meaningful connection to our church.
2. I am actively nurturing the spiritual lives of others by sharing my faith story, encouraging spiritual growth, and providing opportunities for others to grow in their faith.
3. I have a growing understanding of the essential beliefs of the Christian faith, and feel a meaningful connection to our church.
4. I have a growing understanding of the essential beliefs of the Christian faith, and feel a meaningful connection to our church.

Loving God: Becoming Spiritually Transformed

1. I know God has the power to transform lives and I'm open and responsive to his love and grace.
2. I know God has the power to transform lives and I'm open and responsive to his love and grace.
3. I know God has the power to transform lives and I'm open and responsive to his love and grace.
4. I know God has the power to transform lives and I'm open and responsive to his love and grace.

Serving God: Serving God daily in the World

1. I actively seek ways to love and serve others, even in difficult situations, by showing love and compassion.
2. I actively seek ways to love and serve others, even in difficult situations, by showing love and compassion.
3. I actively seek ways to love and serve others, even in difficult situations, by showing love and compassion.
4. I actively seek ways to love and serve others, even in difficult situations, by showing love and compassion.
Targeting the Needs of Each Group

Not Spiritual, Not Religious Unaffiliateds

The Spiritual but Not Religious Uninvolved

Faith & Engagement – one among many priorities Occasionals

Faith & Engagement at the Center of Life Actives

Personalized Pathways of Faith Growth

Pathways

PATHWAY

PLAYLIST

Vibrant

Variety of Experiences & Activities

Occasional

Variety of Experiences & Activities

Uninvolved Unaffiliated

Variety of Experiences & Activities
Personalized Pathways of Faith Growth

- Inquiring
- Getting Started
- Growing
- Going Deeper

Characteristics

Playlists of Experiences & Activities

Designing a Pathways Model

1. Identify a target audience(s)
2. Describe their life stage & religious-spiritual characteristics.
3. Identify how/where you will use the Pathways model
   - Sacraments/milestones
   - RCIA, evangelization, and new member processes
   - Gathered faith formation programming & meetings
   - Small groups: affinity groups, interest groups, Bible study groups
   - On-ramps where people might start the discipleship journey
4. Develop the characteristics of faith growth for the Pathways
5. Develop a “discernment continuum” that gives people a way to reflect on their current growth
Designing Steps 1 & 2
Target Audience & Description

Sample Themes – Mature Adults
1. Dealing with retirement
2. Making life plans, finances, health
3. Becoming a grandparent
4. Making a difference in the community and world
5. Incorporating family changes and transitions
6. New ways of living and relating as a married couple
7. Caring for aging parents
8. Taking time to read the Bible and learn more about my faith
9. Growing spiritually and exploring spirituality for the 2nd half of life
10. Connecting with people my age; talking about things that matter to us
11. Dealing with loss

Surveys
Focus Groups
Interviews
Research Reviews

Designing Step 3 - How & Where
Identify how/where you will use the Pathways model
1. Sacraments/milestones: Marriage, Baptism, First Communion, Confirmation, beginning church faith formation, etc.
2. RCIA, evangelization, and new member processes
3. Gathered faith formation events and programming
4. Parenting meetings
5. Small groups: affinity groups, interest groups, Bible study groups,
6. On-ramps where people in your church might start the discipleship journey
Designing Step 4 – Characteristics

Develop the characteristics of faith growth you want to use in your Pathways model. For example:

1. Option 1. Use characteristics of faith growth specific to the life stage (such as family faith practices) or the content of the event (such as preparing for confirmation)
2. Option 2. Use characteristics of maturing faith

Key Characteristics of Maturing Faith

1. Developing and sustaining a personal relationship and commitment to Jesus Christ
2. Living as a disciple of Jesus Christ and making the Christian faith a way of life
3. Reading and studying the Bible—its message, meaning, and application to life today
4. Learning the Christian story and foundational teachings of the Christian faith and integrating its meaning into one’s life
5. Praying—together and by ourselves, and seeking spiritual growth through spiritual disciplines
6. Living with moral integrity guided by Christian ethics and values
7. Living the Christian mission in the world—serving those in need, caring for God’s creation, and acting and advocating for justice and peace.
8. Worshipping God with the community at Sunday worship, ritual celebrations, and the seasons of the church year
9. Being actively engaged in the life, ministries, and activities of the faith community
10. Practicing faith in Jesus Christ by using one’s gifts and talents within the Christian community and in the world
Adult Faith Growth Pathway

We believe that growth in our relationship with God and in following Jesus (discipleship) is a lifelong process. We are constantly trying to grow deeper in our relationship with God and in living the Christian way of life every day. Our church is committed to helping you grow whenever you may be in your faith journey. We are committed to helping you live the Christian way of life everyday.

To help you discover areas for growth and to help us serve you better, please take a few minutes to complete the Adult Faith Growth Pathway. It will help you identify strengths and areas of growth in your own life. Use these statements to assess where you are honestly and prayerfully. Rate “How true each statement is for you” using the rating scale: 1 = Rarely true of me, 2 = Sometimes true of me, 3 = Occasionally true of me, 4 = Almost always true of me, 5 = Always true of me.

1. I am growing in a personal relationship with Jesus Christ. 1 2 3 4 5
2. My faith shapes how I think and act each and every day. 1 2 3 4 5
3. I make the Christian faith a way of life by integrating my beliefs into the conversation, decisions, and actions of daily life. 1 2 3 4 5
4. I am aware of God present and active in my own life, the lives of others, and the life of the world. 1 2 3 4 5
5. I have a real sense that God is guiding me. 1 2 3 4 5
6. I seek spiritual growth by actively pursuing questions of faith, learning what it means to believe in God, and what it’s like to be a disciple of Jesus Christ. 1 2 3 4 5
7. I devote time to reading and studying the Bible. 1 2 3 4 5
8. I use Bible study as a way to understand and apply God’s word. 1 2 3 4 5
9. I pray to God and take quiet time to reflect and listen to God. 1 2 3 4 5
10. I am growing spiritually through spiritual practices such as contemplation, lectio divina, praying Scripture, daily prayer (reflection, and meditation). 1 2 3 4 5
11. I can articulate the fundamental teachings of the Christian faith. 1 2 3 4 5
12. I am growing in my understanding of the Christian faith—beliefs, traditions, and practices. 1 2 3 4 5
13. I exercise moral responsibility by applying Christian ethics, virtues, and values to making moral decisions. 1 2 3 4 5
14. My faith helps me discern right from wrong. 1 2 3 4 5
15. I live a life of service by caring for others and reaching out to those in need. 1 2 3 4 5
16. I am involved in ways to promote social justice and address injustice in the world. 1 2 3 4 5
17. I am involved in activities to care for creation. 1 2 3 4 5
18. I share the Good News of Jesus through my words and actions. 1 2 3 4 5
19. I participate actively and regularly in the worship life of the church community. 1 2 3 4 5
20. I participate in the life, ministries, and leadership of the church community. 1 2 3 4 5

Ways I Can Grow
• Areas Where I Need to “Get Started” (look at the numbers 1 and 2)
• Areas Where I Need to “Grow” (look at the numbers 2 and 3)
• Areas Where I Want to “Go Deeper” (look at the numbers 4 and 5)

Designing Step 5 – Discernment

Develop a ‘discernment continuum’ that gives people a way to reflect on their current growth

Inquiring--Getting Started--Making Progress--Going Deeper

“How true each statement is for you?”
1 = Rarely true of me
2 = Sometimes true of me,
3 = Occasionally true of me
4 = Almost always true of me
5 = Always true of me.
Approach #2. Personalize the Offerings

Getting Started

- Participate in the “Welcome to the Bible” program at church
- Watch the video programs on how to read the Bible
- Watch the video program with an overview of the Old Testament and New Testament
- Use the Guide to select a Study Bible and find the Bible online
- Participate in the 30-Day Bible Experience: Reading one Gospel (Matthew, Mark, or Luke)

Growing

- Develop a daily plan for reading the Bible
- Participate in the lectio divina reflection group after Sunday worship
- Learn how to pray with the Bible
- Join a Bible study group (church, home, coffee shop, online)

Going Deeper

- Read the Bible in 365 days
- Develop a personal Bible study plan
- Take an online course: Hebrew Scriptures, Gospels, Letters of Paul
- Study and pray the Psalms as a spiritual practice
Personalize the Offerings

Playlist: Bible for Families with Children

Getting Started
• Participate in the Bible workshop for parents that is offered twice a year
• Watch the “Reading the Bible with Children” video and/or listen to the podcast on website
• Begin the practice of a weekly Bible story reading and/or video viewing
• Use the online Guide to select and purchase a recommended children’s Bible, and an adult study Bible for parents
• Engage the children in the summer vacation Bible school program

Growing
• Continue the weekly Bible story or video practice
• Practice the FAITHS each day: Share the highs and lows of the day every night; read a key Bible verse or story every night; talk about how the Bible reading might relate to your highs and lows; pray for one another’s highs and lows aloud every night; bless one another before turning out the lights of the day.
• Participate in the family scripture reflection after Sunday worship each week
• Learn how to pray with the Bible by watching the video online and using the prayer activities online
• Participate in the church wide “30-Day Bible Experience” of reading one gospel at home.
• Engage the children in the summer vacation Bible school program

Going Deeper
• Continue the FAITHS daily practice
• Join an adult Bible study group offered by the church
• Engage the whole family in a 365 day “read the whole Bible” experience using the resources on the family website
• Develop a personal Bible study plan using the resources on the family website
• Participate in the family scripture reflection after Sunday worship each week
• Engage the children in the summer vacation Bible school program

Playlists for Faith Formation
Faith Formation Playlists

A faith formation playlist is a curated group of digital (online, video, audio, print) and gathered (church, home, small groups, etc.) faith forming experiences and resources that are tailored to the specific faith growth needs of people around a particular characteristic of faith maturing or theme/topic.

Playlists are developed for each “stage” on the discernment continuum, such as Inquiring, Getting Started, Growing, Going Deeper.

Each playlist provides a variety of ways for people to learn and grow in faith.

Curating Playlists

- Books
- Audio / Podcasts
- Video and movies
- Apps and digital programming
- Website content and activities
- Courses, programs, workshops at church and online
- Church life, ministries, and events
- Small groups at church, home, community settings
- Art, drama, music
- Service and action projects, mission trips
- Retreats
- Field trips
- Mentoring
Faith Formation Playlists

**Variety of Environments:** Self-directed, mentored, at home, in small groups, in large groups, church-wide, in the community, and in the world.

**Variety of Ways to Learn**

Playlists of Content & Experiences

If you were to use a Playlist approach to develop the faith of families with young children…

1. *Getting Started Families* (little faith experience)
2. *Growing Families* (somewhat connected to faith community)
3. *Going Deeper Families* (involved and practicing)

- How would you engage the parents?
- How would you engage the children and whole family?
Playlists of Content & Experiences

If you were to use a Playlist approach for first communion…

1. Getting Started Children (little to no faith forming experiences)
2. Growing Children (some faith forming experiences)
3. Going Deeper Children (involved and practicing)

• What would faith formation look like with these three “types” of children?
• What would parent and family faith formation look like?

Playlists of Content & Experiences

If you were to use a Playlist approach for confirmation…

1. Getting Started Adolescents (little to no faith forming experiences since childhood)
2. Growing Adolescents (some faith forming experiences in childhood)
3. Going Deeper Adolescents (involved and practicing)

• What would faith formation look like with these three “types” of adolescents?
• What would parent and family faith formation look like?
What is Edmodo?
Edmodo is a classroom website that is completely controlled by the teacher...

...and it looks like Facebook!

Google Classroom
KEF is a bold new model of Jewish learning. Rather than studying about Judaism, prayer, celebration and Jewish culture, or reading about Jewish literature, the Bible and what makes a Jewish community, participants in KEF will experience it all and be a part of building their own Jewish community.

The goals of the KEF program are:

- to learn about the Jewish tradition through family experiences with prayer, celebration and tikkun olam;
- to strengthen the family's connections to one another, to the Jewish tradition, and to the congregation as a whole;
- to build a community of learners at Temple Emanuel.

Program Requirements

Student and at least one adult family member shall participate in the following activities in the course of a year:

- 4-6 K'vutzah activities, including orientations, Shabbat dinners, class-age based programs, book club discussions and the concluding Torah activities;
- to or Shabbat services;
- holidays and commemorations held at the K'vutzah level, and
- to a school program in the congregation or around the city.

In addition, each family will be responsible to:

- read books from a selected reading list (the types and number of books would vary with the students' age);
- devote 12-18 hours doing work related to tikkun olam; and
- do a Torah project (Each year there will be a theme for these Torah projects, e.g., Genesis, Exodus, mitzvot in the Torah, the prophets, and the Writings).

What the program will provide:

- a K'vutzah for each K'vutzah (the rabbis, educators and coordinators will serve as rosh K'vutzot); each family will be responsible for:
- a Torah-related program for children attending the New Emanuel Minyan (during the time the adults participate in Torah reading and text study);
- K'vutzah-based activities;
- book discussion groups; and
- a Torah project.