Not Just an Era of Change but a Change of Eras
Accelerating Change

The world is now changing at a rate at which the basic systems, structures, and cultures built over the past century cannot keep up with the demands being placed on them. Incremental adjustments to how you manage and strategize, no matter how clever, are not up to the job. You need something very new to stay ahead in an age of tumultuous change and growing uncertainties.

(John Kotter, Accelerate: Building Strategic Agility for a Faster-Moving World)
4 Big Adaptive Challenges

1. Increasing **diversity** throughout society in the length of the lifespan, in generational identities, in family structures and marriage patterns, and in ethnic makeup
2. Rise of new **digital** technologies that are reshaping society, and the emergence of a connected, networked society
3. Dramatic changes and increasing diversity in the **religious** beliefs, practices, and affiliation of Americans
4. Decline in religious **transmission** from generation to generation
Five Generation Diversity

- Relationship to Institutions
- Relationship to Authority
- Family Relationships
- Work-Life Balance
- Communication Style
- Technology Usage
- Learning Style
- Spiritual Expression
- Worship Style

Family Diversity
Spiritual-Religious Diversity

The Unaffiliated
The Spiritual
The Occasional
The Active

Decline in Religious Transmission
IMAGINE a Faith Forming Ecosystem

- Digitally enabled & connected
- Digitally enabled & connected
- Digitally enabled & connected
- Digitally enabled & connected

MISSIONAL

INTERGENERATIONAL

LIFE CYCLE: children, youth, young adults, midlife adults, mature adults, older adults

FAMILY

Eight Faith Forming Processes

- Learning the Tradition
- Praying Spiritual Formation
- Reading the Bible
- Serving Working for Justice Caring for Creation
- Worshipping
- Rituals & Milestones
- Caring Relationships
- Church Year Seasons
- GROWTH IN FAITH
Intergenerational

Connect the generations
Infuse intergenerational relationships & experiences
Create intergenerational experiences

Family

God in Everyday Life
Faith Practices at Home
Milestones
Seasonal Events

Intergenerational Connection
Strong Family Life
Parents & Grandparents as Faith Formers
Life Cycle

Age group and generational faith formation addresses the unique life tasks, needs, interests, and spiritual journeys of people at each stage of life.

Missional - Outreach
## Lifelong Faith Formation

<table>
<thead>
<tr>
<th></th>
<th>Children &amp; Families</th>
<th>Adolescents &amp; Family</th>
<th>Young Adults</th>
<th>Midlife Adults</th>
<th>Mature Adults</th>
<th>Older Adults</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caring Relationships</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Church Year Feasts &amp; Seasons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Learning the Tradition</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prayer &amp; Spiritual Formation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reading the Bible</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rituals &amp; Milestones</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service &amp; Working for Justice</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Worship</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Missional</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Life Issues</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Building a Faith Forming Ecosystem

MISSIONAL

• Digitally enabled & connected

INTERGENERATIONAL

• Digitally enabled & connected

LIFE CYCLE:
children, youth, young adults, midlife adults, mature adults, older adults

• Digitally enabled & connected

FAMILY

• Digitally enabled & connected

IMAGINE New Ways to Learn
The Triple Revolution

1. Internet Revolution
2. Mobile Revolution
3. Social Media Revolution

Information is now . . .
- Portable
- Personal
- Participatory

If you know that . . . .
- People have the technology and know how to use it.
- People are connected with each other and reachable.
- People have time in their busy lives to connect, participate, and interact in online experiences and communities.
- People are already engaged in learning online.
- People are already engaged with others online in spiritual experiences.
- People have access to an abundance of content – in all types of media formats – on demand, just in time, available 24x7, and often free!

*How would you do ministry and faith formation?*
Networks of Learning

LEARNING REDESIGNED FOR THE 21ST CENTURY

Interest-Driven
We start with youth passions and connect them to learning opportunities based on their interests.

Highly Connected
Our platform lets us reach kids anywhere, connecting them to their community, mentors, and individual paths to success.

Verifiable & Credible
As evidence of knowledge, skills, and achievement, youth earn digital badges which garner credibility with peers, schools, and employers.
A shift from education to learning anywhere, anytime.
A shift from consumption of information to participatory learning.
A shift from institutions to networks.
Transformation of Learning & Faith Formation & Parish Life

1. Person-centered
2. Immersive Environments
3. Participatory & Experiential
4. Visual & Multi-Media & Multi-Sensory
5. Abundant Content, Accessible On Demand
6. Digitally-Enabled & Digitally Connected
7. Episodic Engagements
8. Micro-Learning
9. Personalized
10. Seamless Learning across Multiple Platforms

We design using. . . .

1. A **variety** of relationships, content, experiences, and resources
2. New **methods**: immersive, multimedia, multi-sensory, highly visual, participatory, experiential
3. New **formats**: episodic, micro-learning, on demand, mobile, 24x7,
4. New **digital** media and digital platforms: websites, apps, video, podcasts, social media
5. Multiple **environments**: self-directed, mentored, at home, in small groups, in large groups, church-wide, in the community, and in the world.
Curating & Creating
Balancing Both Roles

Current Roles
- Developing religious content
- Designing programming
- Managing programming
- Teaching/Facilitating programming

Emerging Roles
- Designing faith forming environments—architecture
- Designing Digital Platforms for faith forming content
- Curating religious content and experiences

Networks of Faith Formation

The Seasons of Adult Faith Formation
A Network of Adult Faith Formation Experiences, Programs, Activities, & Resources
Playlists of Content & Experiences

**Advent Living**
- Find resources for being a Caregiver and an invitation for joining our Caregiver Support Group.
- Discover faith forming activities for grandparents to do with their grandchildren.

**Discover Faith**
- Discover Jesus and the Christian Faith with two of our devotional experiences:
  1. Basic of Christianity: explore the video series develop your own. Join a local small group experience.
  2. Explore the Christian Faith through the ten-week Alpha Course with a small group of importance.

**Faith Enrichment**
- Grow deeper in your Christian faith with one or more of our offerings:
  1. A year-long journey into the Christian faith - 12 session program, monthly at church.
  2. Living the Spirit-filled Life Course.
  3. Practice Makes a Christian - a small group study program.
  4. Practicing Our Faith - self-study or group study for growing in the practice of Christian faith.
  5. Sacraments 101 - a video-based introduction or refresher on the Catholic sacraments.

**Scripture**
- The focus for each season of Scripture Enrichment is one Gospel - Matthew, Mark, or Luke. We are offering a variety of ways for you to study and read the Gospels:
  1. Participate in the Gospel Presentation Series.
  2. Participate in a Small Group Gospel Bible Study.
  3. Explore the Gospel On Your Own.
  4. Take an Online Course.
  6. Discover online Devotions and Bible Studies.

**Seasons**
- Deepen your understanding and celebration of the seasons of your year at home during Advent, Christmas, and Lent.
- Deepen your understanding of the death and resurrection of Jesus as presented in the four Gospels in preparation for Holy Week.
  1. Participate in a Four-Session Presentation Series at Church.
  2. Watch the Four Video Presentations on Your Own or a Small Group.
  3. Participate in a Six-Week Small Group Scripture Study.
  4. Study the Death and Resurrection of Jesus on Your Own.

**Service & Mission**
- The Focus for the year is Poverty in our Community & Country. Get involved with an action project and learn more about poverty.
  1. Build a Home.
  2. Participate in "Serve the Community" Day.

**Spiritual Life**
- Develop your spiritual life through variety of spiritual enrichment experiences:
  1. Participate in our Five-Session Spiritual Practice Course.
  2. Join a Book Study for Spring, Fall, or Winter.
  3. Explore Prayer Practices - experience a variety of ways to pray with these online resources.
  4. Take Time for Daily Devotion - select a daily prayer resource from the variety of online resources.
  5. Take an Online Course or Make a Retreat with a Spiritual Master.
  6. Make an Online Retreat using the Ignatian Spiritual Exercises.

**Sunday Worship**
- Bring Sunday worship home with you and make it a seven-day experience:
  1. Read the Daily Scriptures & Watch a Video Reflection.
  2. Watch a Video Reflection on the Sunday Readings.
  4. Learn More About the Sunday Scripture Readings.
  5. Use Sunday All Week Devotions.
Family Faith Formation Network

Families at the Center of Faith Formation
A Network of Experiences, Activities & Resources for Families with Children
Whole Community Network

Welcome to a Life Worth Living
A Community-Wide Yearlong Faith Formation Experience

Network Seasons

Fall Season:
September 1 – January 1

Winter/Spring Season:
January 1 – May 1

Summer Season:
May 1 – September 1
Connected System

Website

Social Media

Communication

IDEAS
Digitally Enabled & Digitally Connected

Blending gathered community settings with online learning environments and utilizing the abundance of digital media and tools for learning and faith formation.
Missional

God on Tap Blog

We post news and updates about God on Tap and discussion notes for upcoming gatherings. Feel free to leave a comment and sign up to receive new posts by email!

Discussing Creativity at God on Tap Tomorrow Night!

Join us for God on Tap tomorrow night, July 28th at 7:30pm at Parish Hall. Bring your favorite vino, a dish or two, and a recipe for creativity.

When the sun goes down, the creativity flows. Gather your friends, create an atmosphere of warmth, and let the evening unfold.

Lately, I've been hearing a lot about creativity—how it works, what fuels it, what inspires it, and what perils it can bring.

Finn, a podcaster recording in London, is one of the reporters for creativity, in association with the creative community. I've heard that Finn is taking his creative process to the next level. We've been following his progress and learning from his experiences.

Finn's podcast, "Inside Finn's Head," features interviews with top creatives, including authors, musicians, and artists. It's a great resource for anyone interested in exploring the creative process and gaining insights from professionals in the field.

Creativity is a unique thing. We create all kinds of art, stories, music, or anything else that involves our personal experiences. It's a wonderful way to express ourselves and connect with others.

Recently, Finn was interviewed by the famous writer, Elizabeth Gilbert. She shared some of her own experiences with creativity and how it has influenced her life. The conversation was insightful and inspiring, reminding us of the importance of following our passions and pursuing our creative dreams.

We are excited to bring Finn's creativity to God on Tap tomorrow night. Join us and drop by to listen, learn, and perhaps even participate in some creative activities. We look forward to seeing everyone there to discuss creativity and share experiences.

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on Tap Blog

God on T...
Extend the Event

Church Event or Program • At Home & Daily Life

Website • Digital Content to Extend & Deepen Event

Event • Interaction

Social Media • Connection

Multiple Formats • Communication

• Demonstration

• Offering the Event in New Formats
Sunday Worship
Tri-Saints Lutheran Church, NE

Preschool Faith Formation @ Home
First Church Simsbury, CT
Build on an Event/Experience
(Sacraments, VBS, Mission Trip, and much more)

Baptism

Preparing
- Learning
- Mentor/coach
- Rituals
- Family gatherings
- Parent faith forming skills

Experiencing
- Celebration of Baptism
- Prayers from the Community

Living
- Forming faith in the young family:
  - Reading Bible
  - Prayer
  - Rituals and milestones
  - Learning
  - Caring conversations
  - Parent formation

Celebrating Milestones: Baptism

Church
- Mentors/Coaches
- Parent preparation
- Family gathering
- Ritual
- Intergenerational connection
- Celebration of Baptism
- Reunion
- Baptismal anniversaries

Home
- Caring conversations and storytelling
- Celebrating rituals
- Learning
- Praying
- Reading the Bible
- Serving
- Worshipping together
Flip the Model

@ Home / Daily Life
Exploring the Content - print, audio, video, activities

@ The Program
Applying the Content: Create – Practice -Perform - Participate

Christian Initiation & New Member Formation

Intro to The Basics of Christianity
by Pastor Bill Crabtree of Silverdale Lutheran Church
Confirmation

Integrate Online and Gathered

The State Project

Church with a Clean Slate

What's New

The State Project is a new kind of Christian community that gathers both online and face-to-face in Baltimore, Maryland.

We are a movement to change the church from inside the inside out.

We are committed to following the way of Jesus together, into our local and digital neighborhoods, and discerning in community, how to be the church in the 21st century.
### Online 40-Day Lent Curriculum

<table>
<thead>
<tr>
<th>Church</th>
<th>Daily &amp; Home</th>
<th>Online</th>
</tr>
</thead>
</table>
| • Ash Wednesday  
• Lenten Sunday liturgies  
• Stations of the Cross  
• Lenten prayer  
• Lenten retreat  
• Lenten service  
• Lenten soup suppers | • Fasting  
• Praying  
• Service/Almsgiving  
• Lectionary reflection  
• Family Lenten activities | • Lenten learning resources  
• Lenten calendar  
• Daily Lenten prayer  
• Weekly table prayer  
• Video resources  
• Online retreat experience |

### Online Prayer

- [Online Prayer Image](image-url)
Pastoral Care

Online Learning
#Video Programming & Library

1. Stream live presentations at church
2. Offer webinars as an alternative to a church-based program
3. Record live presentations and webinars to create a home-grown library of video content
4. Develop multiple versions of a program:
   - design and conduct a gathered program – record it
   - Edit the video in segments
   - Design individual, mentored, or small group study with a guide and resources