REIMAGING FAITH FORMATION FOR THE 21ST CENTURY

Presenter:
John Roberto

LIFELONG FAITH BOOKS
Not Just an Era of Change but a Change of Eras

FOUR PERSPECTIVES ON OUR CHANGING WORLD

1. Social
2. Generational
3. Religious/Spiritual
4. Technological
4 BIG ADAPTIVE CHALLENGES

1. Increasing diversity throughout American society in the length of the lifespan, in generational identities, in family structures and marriage patterns, and in the ethnic makeup of America
2. Dramatic changes and increasing diversity in the religious beliefs, practices, and affiliation of Americans
3. Decline in religious transmission from generation to generation
4. Rise of new digital technologies that are reshaping society, and the emergence of a connected, networked society

LIFE SPAN DIVERSITY
FIVE GENERATION DIVERSITY

- Relationship to Institutions
- Relationship to Authority
- Family Relationships
- Work-Life Balance
- Communication Style
- Technology Usage
- Learning Style
- Spiritual Expression
- Worship Style

FAMILY DIVERSITY

1. Married Couples with no children
2. Married Couple with Children (biological family)
3. Married Couple with Children (blended family)
4. Single Parent with Children
5. Unmarried Couple with Children
6. Unmarried Couple without Children
7. Same Sex Couple with Children (married / unmarried)
8. Same Sex Couple without Children (married / unmarried)
9. Grandparents & Parents with Children
10. Grandparents as Primary Caregivers
11. Parents with Single Young Adults Living at Home
SPIRITUAL-RELIGIOUS DIVERSITY

The Unaffiliated

The Spiritual

The Occasional

The Active

Unaffiliated Make Up Growing Share Across Generations

% of each generation that identifies current religion as atheist, agnostic or nothing in particular

<table>
<thead>
<tr>
<th>Generation</th>
<th>2007</th>
<th>2014</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silent generation (b. 1928-1945)</td>
<td>9</td>
<td>11</td>
<td>+2</td>
</tr>
<tr>
<td>Baby Boomers (b.1946-1964)</td>
<td>14</td>
<td>17</td>
<td>+3</td>
</tr>
<tr>
<td>Generation X (b. 1965-1980)</td>
<td>19</td>
<td>23</td>
<td>+4</td>
</tr>
<tr>
<td>Older Millennials (b. 1981-1989)</td>
<td>25</td>
<td>34</td>
<td>+9</td>
</tr>
<tr>
<td>Younger Millennials (b. 1990-1996)</td>
<td>n/a</td>
<td>36</td>
<td>n/a</td>
</tr>
</tbody>
</table>
### Youth & Young Adults

<table>
<thead>
<tr>
<th>Category</th>
<th>Abiders</th>
<th>Adapters</th>
<th>Assenters</th>
<th>Avoiders</th>
<th>Atheists</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Youth (teens)</strong></td>
<td>20%</td>
<td>20%</td>
<td>31%</td>
<td>24%</td>
<td>5%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Committed Traditionalists</th>
<th>Selected Adherents</th>
<th>Spiritually Open</th>
<th>Religiously Indifferent</th>
<th>Religiously Disconnected</th>
<th>Irreligious</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Emerging Adults (20s)</strong></td>
<td>15%</td>
<td>30%</td>
<td>15%</td>
<td>25%</td>
<td>5%</td>
<td>10%</td>
</tr>
</tbody>
</table>
SPIRITUAL BUT NOT RELIGIOUS

- **Dissenters** are people who largely stay away from institutional religion ("protesting dissenters" or "drifted dissenters")
- **Casuals** are people whose religious or spiritual practices are primarily functional (makes me feel better).
- **Explorers** are like spiritual tourists who enjoy the journey but do not plan to settle anywhere (theological hybrids).
- **Seekers** are searching for a spiritual home (reclaiming an earlier religious identities or moving on to something new).
- **Immigrants** have moved to a new spiritual "land" and are trying to adjust to this new identity and community (tension between commitment, constancy, and group loyalty – and SBNR ethos of independence, freedom, non-dogmatism, and an open and questing attitude).

THE RISE OF THE “DONES”
How involved in church:
- 1.1% I attended services but nothing more.
- 44.3% I attended services and some events or a small group.
- 17.8% I volunteered my time to serve in the church's ministries.
- 33.7% I was heavily involved as a leader in the congregation.
- 3.2% I was on paid staff.

Dones and Future Church Involvement:
What is the likelihood that you will ever become involved in an organized church again?
- 8.8% Not likely
- 27.8% Somewhat likely
- 63.3% Very likely

Dones and Spiritual Growth:
Since leaving organized religion, have you been able to find other outlets for spiritual growth?
- 71.8% Yes
- 28.2% No
REASONS: LEAVING/DISSATISFACTION

1. Church too judgmental
2. Church bureaucracy
3. Lecture style of preaching
4. **Church is not where I encounter God**
5. Social & political stances of the church
6. **Church is not where I find community**
7. Couldn’t find a church that was welcoming
8. I wanted to be more involved in living out God’s calling in my life
Value & religious transmission is primarily a family affair. Families can transmit a religious faith tradition or not.
WHAT ARE THE PRACTICES THAT MAKE A DIFFERENCE IN FAITH TRANSMISSION?

1. Parents’ personal faith and practice
2. Parent-child relationship: close, warm
3. Parents’ modeling and teaching a religious faith
4. Parents’ involvement in church life
5. Grandparents’ religious influence & relationship
6. Religious tradition a child is born into
7. Parents of the same faith
8. Family conversations about faith
9. Embedded family religious practices

WHY THESE TRENDS WILL CONTINUE

- Younger generations more unaffiliated and less involved in faith communities
- Older generations more affiliated and more involved and supportive
- Generational transition: as younger generations replace the older generations there will be fewer engaged and more unaffiliated
WHY THESE TRENDS WILL CONTINUE

- Declining levels of family religious transmission and faith practice at home are a result of non-affiliation.
  - 1st generation & 2nd generation
- If the pattern continues, expect higher levels of non-affiliation and lower levels of church involvement in younger families.

WHY THESE TRENDS WILL CONTINUE

- Increase in individualism – more focus on the self, less on others and society. Religious affiliation is low when the culture is high in individualism and low in social support.
- Increase in religious pluralism—questioning or minimizing of all faiths.
- Increase in diversity
Religion is not going away anytime soon, regardless of how people may identify themselves. But business as usual among existing religious institutions will not stem the losses we are seeing.

(Richard Flory, USC)
(http://religiondispatches.org/u-s-christianity-is-dead-long-live-u-s-christianity)
THE TRIPLE REVOLUTION

1. Internet Revolution
2. Mobile Revolution
3. Social Media Revolution

Information is now. . .
- Portable
- Personal
- Participatory

SOCIAL NETWORK OPERATING SYSTEM

The Social Network, Internet, and Mobile Revolutions are coming together to shift people’s social lives away from densely knit family, neighborhood, and group relationships toward more far-flung, less tight, more diverse personal networks.
Networked Individualism

The three revolutions have made possible the new social operating system – *Networked Individualism*. The hallmark of networked individualism is that people function more as connected individuals and less as embedded group members.

- This stands in contrast to the longstanding social arrangements formed around large hierarchical bureaucracies and small, densely knit groups such as households, communities, and workgroups.
- It is an operating system because it describes the ways in which people connect, communicate, and exchange information.
A shift from education to learning anywhere, anytime.
A shift from consumption of information to participatory learning.
A shift from institutions to networks.
TRANSFORMATION OF LEARNING

- Immersive
- Multi-Media
- Multi-Sensory
- Highly Visual
- Participatory
- Experiential
- Abundance of Content
- On Demand
- Mobile
- 24x7

NEW DIGITAL MEDIA

- Websites
- Social Media
- Apps & Mobile Applications
- Gaming
- Online Courses
- Podcasts
- Video
- Augmented reality and virtual reality
- Data visualization
- Location-based services
- Interactive storytelling
- Animation
IF YOU KNEW...

- People have the technology for learning.
- People are connected with each other and reachable.
- People have time in their busy lives to connect, participate, and interact in online experiences and communities.
- People are already engaged in learning online.
- People are already engaged with others online in spiritual experiences.
- People have access to an abundance of content – in all types of media formats – available 24x7, and lots of it is free!

*How would you do evangelism and faith formation if you knew these things?*

IMAGINING A NEW FUTURE
ACCELERATING CHANGE

The world is now changing at a rate at which the basic systems, structures, and cultures built over the past century cannot keep up with the demands being placed on them. Incremental adjustments to how you manage and strategize, no matter how clever, are not up to the job. You need something very new to stay ahead in an age of tumultuous change and growing uncertainties.

(John Kotter, Accelerate: Building Strategic Agility for a Faster-Moving World)

IN THE FACE OF THESE CHALLENGES

- **Technical**
  - Challenges can be solved with the knowledge, skills, and tools already in hand
  - Require change in one or two places

- **Adaptive**
  - Challenges can be solved through experimentation, innovation, adjustments through the organization
  - Requires changes of heart and mind
TWO BIG ADAPTIVE RESPONSES

Creating A New Faith Forming Ecosystem

Developing a Network Approach to Faith Formation

A NEW FAITH FORMING ECOSYSTEM
EIGHT FAITH FORMING PROCESS FOR LIFELONG FAITH FORMATION
INTERGENERATIONAL FAITH FORMATION

Intergenerational faith formation and whole community faith experiences are at the center of faith formation – engaging all ages and generations in the life and events of church life and the Christian faith and participation in intergenerational faith experiences.

*How to become intentionally intergenerational in church life & faith formation as the foundation for lifelong faith formation and discipleship?*

INTERGENERATIONAL FAITH FORMATION

Throughout Scripture there is a pervasive sense that all generations were typically present when faith communities gathered for worship, for celebration, for feasting, for praise, for encouragement, for reading of Scripture, in times of danger, and for support and service. . . . To experience authentic Christian community and reap the unique blessings of intergenerationality, the generations must be together regularly and often—infants to octogenarians.

(Allen and Ross, Intergenerational Christian Formation)
INTERGENERATIONAL FAITH FORMATION

1. **Create** intergenerational experiences
2. **Infuse** intergenerational experiences & relationships into existing ministries & programs
3. **Connect** generations

INTENTIONALLY INTERGENERATIONAL

1. Intergenerational Worship
2. Intergenerational Learning
3. Intergenerational Prayer & Spiritual Formation
4. Intergenerational Social Events (arts festivals, music and concerts, drama)
5. Intergenerational Service & Mission Trips
6. Intergenerational Retreats & Camps
7. Intergenerational Mentoring
8. Intergenerational Leadership
FAMILY FAITH FORMATION

Faith formation recognizes that parents and the family are the most powerful influence for virtually every child and youth outcome—personal, academic, social, and spiritual-religious; and that parents are the most important influence on the social and religious lives of children, youth, and emerging adults.

Given the central role of families in shaping the lives of children and youth, the value of engaging, supporting, and educating families should be self-evident to all of us.

FAMILY FAITH FORMATION

Seeing the home as the essential & foundational environment for faith nurture, faith practice, and the healthy development of young people.

Building faith formation around the lives of the today’s families and parents, rather than having the congregation prescribe the programs and activities that families will participate in.
WHAT ARE THE PRACTICES THAT MAKE A DIFFERENCE IN FAITH TRANSMISSION?

1. Parents’ personal faith and practice
2. Parent-child relationship: close, warm
3. Parents’ modeling and teaching a religious faith
4. Parents’ involvement in church life
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9. Embedded family religious practices

FAMILY FAITH FORMATION

1. Discovering God in Everyday Life
2. Forming Faith at Home through the Life Cycle
3. Forming Faith through Milestones
4. Celebrating Seasonal Events through the Year
5. Encountering God in the Bible through the Year
6. Connecting Families Intergenerationally
7. Developing a Strong Family Life
8. Empowering Parents and Grandparents
LIFE CYCLE FAITH FORMATION

Age group and generational faith formation addresses the unique life tasks, needs, interests, and spiritual journeys of people at each stage of life.

TRANSFORMATION OF LEARNING

- Immersive
- Multi-Media
- Multi-Sensory
- Highly Visual
- Participatory
- Experiential

- Abundance of Content
- On Demand
- Mobile
- 24x7
EIGHT FAITH FORMING PROCESS FOR LIFELONG FAITH FORMATION

CURRICULUM PLANNING

<table>
<thead>
<tr>
<th>Caring Relationships</th>
<th>Children &amp; Families</th>
<th>Adolescents &amp; Family</th>
<th>Young Adults</th>
<th>Midlife Adults</th>
<th>Mature Adults</th>
<th>Older Adults</th>
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<tr>
<td>Church Year Feasts &amp; Seasons</td>
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<td>Learning the Tradition</td>
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<td>Prayer &amp; Spiritual Formation</td>
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<td>Reading the Bible</td>
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<td>Rituals &amp; Milestones</td>
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<td>Service &amp; Working for Justice</td>
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<td>Worship</td>
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<td>Missional</td>
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<tr>
<td>Life Issues</td>
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MISSIONAL FAITH FORMATION

Missional faith formation expands and extends the church’s presence through outreach, connection, relationship building, and engagement with people where they live—moving faith formation out into the community. For example:

- Moving worship and faith formation into the community
- Opening programs to everyone
- Life skills: parenting, careers, training, mentoring
- Small group programs on a variety of topics
- Community-wide service
- Community events: arts, music, theater

MISSIONAL FAITH FORMATION

Missional faith formation provides pathways for people to consider or reconsider the Christian faith, to encounter Jesus and the Good News, and to live as disciples in a supportive faith community.
Alpha is an opportunity to explore life and the Christian faith, in a friendly, open and informal environment.

Welcome.
St. Lydia's is a church where life is lived out around the table.

A progressive, LGBTQ-affirming congregation in the Gowanus neighborhood of Brooklyn. We work together to stop hate, isolation, racism, and subvert the status quo.

The Step Right Up Campaign: we're almost there!

Like what we're up to? Support St. Lydia's

Inside St. Lydia's

St. Lydia's, 280 Read Street, Brooklyn, New York. ©2019 St. Lydia's
We post news and updates about God on Tap and discussion notes for upcoming gatherings. Feel free to leave a comment and sign up to receive new posts by email.

DISCUSSING CREATIVITY AT GOD ON TAP TOMORROW NIGHT!

Join us for God on Tap tomorrow night, July 10th at 7:30pm at Firefly Fish & Chips. We will be discussing "How to Be Creative in a Culture of Instant Gratification". When the news seems to be sending you signals, it’s best to pay attention.

Lately, I’ve been hearing a lot about creativity—what it looks like, what stimulates it, what prevents it. One podcast recording I listened to last week was an interview with Stephen King and John Lanchester about their writing processes, and how they each believe that creativity is a process of letting go and allowing what we want to happen to happen.

I think a key concept in understanding the importance of creativity is the process of brainstorming. When we brainstorm, we allow our minds to go wherever they want to go. We don’t worry about whether something is good or bad, we just let our brains do what they do. Then, we can filter through the ideas later and decide which ones are worth pursuing.

Creativity is a mysterious thing. We create all kinds of art, music, and literature. We do crafts, bake bread, write, and build things. We may not have created anything, yet we do create and craft as we go to our relationships, work, and callings.
Wesley Playhouse UK

MISSIONAL OUTREACH
INVITATION & MENTORING

Step 1. Prepare church leaders

Step 2: 40-day preparation for community members (study, prayer, worship, small groups)

Step 3: Invitation to one person & four-week small group experience with “taste & see” church experiences
A gathered program using online content from websites, videos from YouTube or other video sites, and blogs and other social media. With an abundance of high quality digital content, this first option is the easiest way to bring the digital world into a gathered program.
GATHERED WITH ONLINE CONTENT

Connecting church programs or events with online content that extends and deepens the experience through learning, prayer, ritual, action, etc.

- Sunday worship & church year feasts and seasons
- Intergenerational & family programs
- Children, youth, and adult classes & programs
- Extended programs: mission trips, retreat experiences, and vacation Bible school, summer camp
## EXAMPLE: SUNDAY WORSHIP

<table>
<thead>
<tr>
<th>Church Life</th>
<th>Daily &amp; Home Life</th>
<th>Online Life</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience of Worship in the Congregation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Sunday worship and lectionary</td>
<td></td>
<td></td>
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<tr>
<td>• Church year feasts and seasons</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Church rituals: baptism, communion, funerals, etc.</td>
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<td></td>
</tr>
<tr>
<td>Experience of Sunday worship, rituals, and church year seasons in daily life</td>
<td></td>
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<tr>
<td>• Reflecting on the sermon and readings at home</td>
<td></td>
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<tr>
<td>• Practices: Lectio, etc.</td>
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<td></td>
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<tr>
<td>• Application to daily living</td>
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<tr>
<td>Online worship, church year, and lectionary resources on the church’s faith formation website</td>
<td></td>
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<tr>
<td>• Lectionary commentaries online</td>
<td></td>
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<tr>
<td>• Video reflections and commentary</td>
<td></td>
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<tr>
<td>• Online activities and projects</td>
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</tbody>
</table>

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## SUNDAY WORSHIP

**TRI-SAINTS LUTHERAN CHURCH, NE**
ONLINE AND GATHERED

Flip the classroom or program by creating a digital platform to provide the content that people would learn in the gathered setting in an online learning space using print, audio, video, and more. And then transform the gathered program using interactive activities, discussion, project-based learning, and practice and demonstration.

- Flip children’s programming: At home learning with parents (print, video, online); in-class application with activities, project-centered learning
- Flip confirmation programming
ONLINE AND GATHERED

Program Requirements

1. PARTICIPATE IN WEEKLY ONLINE LEARNING
   - Complete weekly online tasks
   - Participate in interactive group discussions

2. ATTENDING MONTHLY GROUP SESSIONS
   - Sessions begin on 4/15 pm and end after the 6:00 pm Mass
   - Voluntary attendance

3. SERVICE PROJECTS
   - Participate in 2 service projects per year (alternative opportunities will be available if
     you are unable to participate)
   - Volunteer registration per project completed online
   - ATTEND GROUP MEETINGS

4. ACHIEVEMENTS: 3rd YR: GRADUATE CERTIFICATE
   - Attend 8 workshops, 2 monthly meetings, 4 quarterly gatherings
   - Final examination due Wednesday, May 15, 2019
   - Confirmation day, May 26, 2019

5. ATTEND A CONFIRMATION RETREAT: JULY 2019

   - Registration info

   - Dates: July 12-14, 2019

   - Cost: $150 (includes meals and accommodation)

   - Cancellation policy

   - Late fee: $50 (if paid after June 1, 2019)

   - No refunds after June 1, 2019
MOSTLY ONLINE

Utilizing the digital platform as the primary learning setting and providing opportunities for interaction in gathered settings.

- Parent webinar programs delivered to parents at home in four-month semesters: three webinars + a parent gathering
- Online learning resources for self-study or small group study, and gathering at the conclusion to share their insights.
- Online Bible study where groups can meet regularly in a physical setting or virtually on Skype or Google+ Hangout.
- Selected online courses and activities from colleges, seminaries, and religious organization for individualized learning with the option for a mentor or small group.
FULLY ONLINE

The rise of high quality and easily accessible online religious content—courses, activities, print and e-books, audio and video programs, and content-rich websites—has made designing online faith formation feasible.

- Online Bible and theology courses, video programs, webinars for individual study
- Online prayer & spirituality center where people can access daily prayer reflections and devotions, offer prayer intentions, pray for others, learn about spiritual practices, download prayer activities, etc.
- Online parent resource center
- Online retreat experience

EXAMPLE: 40-DAY LENT CURRICULUM

<table>
<thead>
<tr>
<th>Church Life</th>
<th>Daily &amp; Home Life</th>
<th>Online Life</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Ash Wednesday</td>
<td>• Fasting</td>
<td>• Lenten learning resources</td>
</tr>
<tr>
<td>• Lenten Sunday</td>
<td>• Praying</td>
<td>• Lenten calendar</td>
</tr>
<tr>
<td>liturgies</td>
<td>• Service/Almsgiving</td>
<td>• Daily Lenten prayer</td>
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<tr>
<td>• Stations of the</td>
<td>• Lectionary reflection</td>
<td>• Weekly table prayer</td>
</tr>
<tr>
<td>Cross</td>
<td>• Family activities</td>
<td>• Video resources</td>
</tr>
<tr>
<td>• Lenten prayer</td>
<td></td>
<td>• Online retreat experience</td>
</tr>
</tbody>
</table>
A NETWORK APPROACH TO FAITH FORMATION

LEARNING NETWORKS

museums
after school
home

learner

libraries

schools

online
ADULT FAITH FORMATION NETWORK

The Seasons of Adult Faith Formation

A Network of Adult Faith Formation Experiences, Programs, Activities, & Resources

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**Adult Living**
Find resources for being a Caregiver and an invitation for joining our Caregiver Support Group.

**Discover Faith**
Discover Jesus and the Christian faith with two of our invitational experiences:
1. Basics of Christianity - explore the video series on your own; join a Basics small group experience.
2. Explore the Christian Faith through the ten-session Alpha Course with a small group of inquirers.

**Faith Enrichment**
Grow deeper in your Christian faith with one or more of our offerings:
1. A Yearlong Journey into the Christian faith - a 10-session program, monthly at church.
2. Living the Spirit-Filled Life Course.
3. Practice Makes a Christian - a small group study program.
4. Practicing Our Faith - a self-study or group study for growing in the practice of the Christian faith.
5. Sacraments 101 - a video-based introduction or refresher on the Catholic sacraments.

**Scripture**
The focus for each season of Scripture Enrichment is one Gospel - Matthew, Mark, or Luke. We are offering a variety of ways for you to study and read the Gospels:
1. Participate in the Gospel Presentation Series.
2. Participate in a Small Group Gospel Bible Study.
3. Explore the Gospel On Your Own.
4. Take an Online Course.
6. Discover Online Devotions and Bible Studies.

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9/22/16
WHOLE COMMUNITY NETWORK

Welcome to a Life Worth Living
A Community-Wide Yearlong Faith Formation Experience

Gratitude September  
Description

Generosity October  
Description

Service November  
Description

Peace December  
Description
FAITH FORMATION NETWORKS

A network of relationships, content, experiences, & resources. . . .

- Offering a variety of content, methods, formats, and delivery systems (online & physical settings) to address the diverse life tasks and situations, needs and interests, and spiritual and faith journeys of people.
- Offering content and experiences that is responsive to the diverse religious and spiritual needs of people today—from the spiritually committed and engaged to the spiritual but not religious and the unaffiliated.
- Offering multiple environments to address people’s busy lives and providing more ways to participate: self-directed, mentored, at home, in small groups, in large groups, church-wide, in the community, and in the world.

“Teachers, books, movies, music, journals...and the like that are valuable across loose networks of spiritual affiliation not only provide Nones with content—ideas, inspirations, and suggestions for more authentic living. They also allow Nones to imagine a wider community of like-minded people and, through digital social networking especially, to connect with them with greater ease and regularity than would have been possible in the past.”

Elizabeth Drescher
Choosing Our Religion: The Spiritual Lives of America’s Nones
EIGHT FAITH FORMING PROCESS FOR LIFELONG FAITH FORMATION

1. Caring Relationships
2. Celebrating the Seasons
3. Celebrating Rituals & Milestones
4. Learning the Christian Tradition
5. Praying & Spiritual Formation
6. Reading the Bible
7. Serving, Working for Justice, & Caring for Creation
8. Worshipping God
9. Life Stage Issues
10. Missional
SAMPLE THEMES –ADULTS

1. Dealing with retirement
2. Making life plans, finances, health
3. Becoming a grandparent
4. Making a difference in the community and world
5. Incorporating family changes and transitions
6. New ways of living and relating as a married couple
7. Caring for aging parents
8. Taking time to read the Bible and learn more about my faith
9. Growing spiritually and exploring spirituality for the 2nd half of life
10. Connecting with people my age; talking about things that matter to us
11. Dealing with loss
FAITH FORMATION PLAYLISTS

**Variety of Environments:** Self-directed, mentored, at home, in small groups, in large groups, church-wide, in the community, and in the world.

**Variety of Ways to Learn**

- Nature Smart (Naturalistic)
- People Smart (Interpersonal)
- Number Smart (Logical/Mathematical)
- Picture Smart (Visual/Spatial)
- Self Smart (Intrapersonal)
- Body Smart (Kinesthetic)
- Music Smart (Musical)
- Word Smart (Linguistic)

**ADULT FAITH FORMATION PLAYLIST**

- Online Courses
- Apps & E-newsletters
- Online Prayer & Spirituality
- Small Group Bible Study
- Retreats
- Day at the Monastery
- Spiritual Book of the Month
- Spiritual Practices Series

[Diagram showing the variety of ways to learn and the Adult Faith Formation Playlist resources]
ADULT FAITH FORMATION PLAYLISTS

Playlists are thematic learning plans that integrate a variety of ways to learn, multiple learning environments, and online and physical spaces—from which people can create their own faith formation plan.

Example: Spiritual Enrichment for Adults
Theme: “Spiritual Practices”
1. Spiritual Practices Course (5 sessions at church in one month)
2. Spirituality Over 50 Book Group (variety of times & places)
3. Online Daily Devotion Resources
4. Online Prayer Practices Resources
5. Online Course or Retreat with a Spiritual Master
6. Online Retreat
FAITH FORMATION PLAYLISTS

Playlists are thematic learning plans that integrate a variety of ways to learn, multiple learning environments, and online and physical spaces—from which people can create their own plan.

**Example: Just for Parents**

The "Just for Parents" programming offers a variety of ways for you to enhance and enrich your knowledge and skills:

1. "First Wednesdays" Webinar Series - without leaving your home!
2. Learn More About Your Children
3. Book Groups: The Secrets of Happy Families by Bruce Feiler
4. Online Video: "Parenting for the Long Haul"

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3 SEASONS OF PROGRAMMING

- **Fall Season:** Sept 1 – Jan 1
- **Winter/Spring Season:** Jan 1 – May 1
- **Summer Season:** May 1 – Sept 1
## SEASONAL PLAN & CALENDAR

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<th>Content Area (examples)</th>
<th>Programming &amp; Dates</th>
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## DESIGNING: DIGITAL PLATFORM

- Website
- Social Media
Event

- Website
  - Digital Content to Extend & Deepen Event

- Social Media
  - Interaction
  - Connection
  - Communication
  - Demonstration

- Multiple Formats
  - Offering the Event in New Formats
IMAGINING NEW LEADERSHIP
EMERGING ROLES OF LEADERS

Balancing Both Roles

Current Roles
- Developing religious content
- Designing programming
- Managing programming
- Teaching/Facilitating programming

Emerging Roles
- *Designing* faith forming environments—*architecture*
- *Designing Digital Platforms* for faith forming content
- *Curating* religious content and experiences

DEVELOPING PROJECT-CENTERED TEAMS

Design

Communication

Coordination

Marketing

Curation

Technical
BEGIN TO THINK & ACT DIFFERENTLY....

- Think about episodic engagements and experiences, rather linear programming
- Build a digital platform for faith formation; connect social media
- Redesign programming with digital connections and extensions
- Address new needs through online experiences
- Develop “hosts” for new online programming
- Use new digital methods – like a webinar – that do not require coming to an venue
- Design once & offer multiple times - develop multiple versions of 1 program, e.g., a gathered program that is recorded and can be used for individual study or small group study